

Would you like to work with us on key projects to shape the arts in Wales through paid opportunities as an Arts Council of Wales Associate?

As part of our commitment to advance the influence of diverse voices in Arts Council of Wales' core work and operations, we're looking for expressions of interest from a wide range of people across all communities. Let us know if you would like to join us for paid work as an Associate, providing insight and advice on our programmes of work.

Closing date for Expressions of Interest: 12pm 22/09/2021



Cyngor Celfyddydau Cymru
Arts Council of Wales



Arty Parky, Bedwellty Park, Head4Arts (image: Ryan Davies)

Do you value the impact arts and creativity can have on individuals and communities? Can you offer fresh insight to our approaches and how we evaluate the applications we receive? Are you someone that can help us to refocus and connect with a wider range of people? Can you apply your creative thinking, analytical and practical skills to a range of issues and projects? If the answer is yes, we want to hear from you.

This call for Expressions of Interest is for anyone who would like to be considered for future paid opportunities as an Associate. We want to enlist a broad pool of talented and inspirational individuals to engage in work that is specific to their knowledge, skills and lived experience.

Why are we asking for Expressions of Interest?

As part of a new phase of our Associates scheme, we're acknowledging that Covid-19 has shone a light on deep rooted inequalities in our society. Some individuals and communities have been more harshly affected than others. So we want to expand and increase the number of people we pay and engage as Associates.

“Wales is not facing the challenges of climate change, inequality or the current pandemic alone. We exist and must understand ourselves and act as part of a global humanity.”

Smooth Seas Don't Make Skillful Sailors, Watch Africa Cymru February 2021.

What does being an Associate mean?

If your Expression of Interest is accepted, you will be included in a pool of people we offer paid opportunities to as an Associate - relevant to your expertise and experience.

Drawing on their practical and lived experience of creativity across communities in Wales, Associates will provide insight and guidance across a range of Arts Council of Wales priorities including our strategic planning, specific projects and programmes, our design of grant funding opportunities, assessments of grant applications and application processes. Each opportunity will be specific to the Associate.

We are seeking a broad range of input from people with lived experience of different communities in Wales and/or specific arts expertise in any of our key supported artforms, or indeed, in hybrid and emerging artforms.

Ultimately, we want to ensure that the diversity of communities across Wales is fully reflected in the design and assessment of the funding we distribute on behalf of both Welsh Government, the National Lottery and our own Arts Council Wales funding and initiatives.

We attach importance to our commitment to work with individuals and groups across all of the protected characteristics, including ethnically and culturally diverse people, D/deaf, disabled and/or neurodivergent people, LGBTQ+ people, Welsh speakers and learners. We would welcome applications from these individuals.

Interested?

- It's easy - submit your Expression of Interest (EOI) online.
- You can submit a written document or a short video outlining how your knowledge, skills and experience can make a difference.
- If your EOI is accepted, we'll be in touch about potential Associate opportunities that relate to your knowledge, skills and experience. At this stage we may need additional information from you. Your EOI being accepted **does not** guarantee work as an Associate, but it does mean that you'll be in a pool of people that we'll be seeking to match work with for 12 months.

Find out more about making an EOI and how we will be engaging Associates [here](#)

The criteria for acceptance

The information provided in EOIs and supporting submissions will initially be checked for acceptance against the following criteria:

- You are 18 years or over
- Your status allows you to undertake paid work in the UK
- You are not a current Member of our Council
- You have evidenced expertise working with particular groups or own lived experience that will help us deliver work across our priorities

and/or

- You have evidenced your experience working in the arts and the creative areas you specialise in
- You have evidenced your practical and professional skills and how they could apply to Art Council of Wales' work

Applications open as of.. now!

The deadline is for EOIs is 12pm (midday) Wednesday 22nd September 2021.

Please help us to spread the word and to enable more people who represent all of Wales's diversity to work with us. Send this to people you think we should be working with.

Arts Council of Wales is committed to making information available in large print, easy read, braille, audio and British Sign Language and will endeavour to provide information in languages other than Welsh or English on request.

We operate an Equal Opportunities Recruitment Policy and welcome applications from all sections of the community in Welsh or English.